Promotion to the post of Superintending Surveyor on Ad-hoc basis

(1) This circular carries the paper No. 1-4669/707 dated 18-06-2020
(2) This circular carries the paper No. 1-4850/707 dated 25-06-2020

In continuation to letters under reference regarding representation of Officer Surveyors to Secretary, DST/Surveyor General of India and representations dated 04-02-2020 and 26-02-2020 submitted to Secretary DST by Group ‘B’ Gazetted Officers Association, the point-wise reply on the above mentioned subject, is as under:-
<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Point raised by Association/officers</th>
<th>Clarifications</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>As per information under RTI Act 2005, Minutes of DPC held on 17-12-2019 in DST, 62 Officer Surveyor given promotion on the post of Superintending Surveyor (SS) hence as per the sanctioned strength given in Group ‘A’ Service Rules 1989 still 83 post of SS are vacant.</td>
<td>As per “Survey of India (Group ‘A’) Service Rules, 1989”, the sanctioned strength of Superintending Surveyor Civil Stream and Superintending Surveyor Defence Stream was 90 and 70 respectively. The sanctioned strength was revised vide DST’s letter No. SM/01/030/2000 dated 10-07-2001, SM/01/030/2000 dated 12-07-2004 and SM/01/15/2016/Vol (1) dated 11-03-2019. As per latest orders of DST’s vide letter No.SM/01/15/2016/Vol (1) dated 11-03-2019, the sanctioned strength of Superintending Surveyor (Civil) is 50 and that of Superintending Surveyor (Defence) is 28. Out of 28 sanctioned posts of Superintending Surveyor (Defence), 21 posts are downgraded to the post Deputy Superintending Surveyor (Defence). As such, the combined effective sanctioned strength of Superintending Surveyor (Civil + Defence) is 57 (50+28-21). At present, 14 Superintending Surveyor of Civil stream and no Superintending Surveyor of Defence Stream is posted. Thus, the combined regular vacancies of Superintending Surveyors of both the streams are 57-14 = 43. As such, the contention of the applicants that 83 posts of Superintending Surveyors are still vacant is not correct. However,</td>
</tr>
</tbody>
</table>
2. As per SG’s letter No. C-534/701-DSS dated 31.01.2020 in para 2 “No DSS has completed requisite qualifying service on the date of considering for adhoc promotion to superintending surveyor” i.e. before 01.01.2021.

DPC has been conducted for promotion of Officer Surveyor to the post of Superintending Surveyor purely on ad-hoc basis for 62 vacancies by temporarily diverting 10 vacancies out of above 43 vacancies and also vacancies from Deputy Director of both Civil and Defence stream.

First of all the Association has misquoted the contents of Para 2 of SG letter dated 31-01-2020. The correct contents are “No DSS has completed requisite qualifying service on the date of considering for adhoc promotion to superintending surveyor” and these comments are w.r.t. the DPC held on 17-12-2019. As per the eligibility criteria stipulated in Schedule I of “Survey of India (Group ‘A’) Service Rules, 1989” which states “Promotion on seniority-cum-fitness basis with 4 years regular service in the Junior Time Scale”, accordingly 23 DSS will be eligible for regular promotion to the post of SS on 01-01-2021 and 06 DSS will be eligible on 01-01-2023.

3. As per Annexure-1 of minutes of DPC held on 17.12.2019, 20 (Twenty) Officer Surveyors are going to retire before 01.01.2021.1 (One) SS is also going to retire before 01.01.2021 hence 21 vacancies available on 01.01.2021 for promotion of DSS to SS. Similarly 12 officers surveyors are retiring in 2021 and 11 in 2022 whereas only 6 post from DSS to SS promotion is required on 01.01.2023.

As per the eligibility criteria stipulated in Schedule I of “Survey of India (Group ‘A’) Service Rules, 1989”, 23 DSS will be eligible for promotion to the post of SS on 01-01-2021 and 06 DSS will be eligible on 01-01-2023. While temporarily diverting the vacancies to Officer Surveyor Stream, 29 (23+6) vacancies have been kept reserve for regular promotion of DSS to SS.
However as per DOP&T guide lines eligibility period has been raised to five years for DSS & reduced to six years for Officer Surveyor but Group A Service Rules, 1989 has not been revised so far otherwise DSS will be eligible in year 01.01.2022.

59 Officer Surveyors have been promoted to SS purely on adhoc basis for one year. Out of these 59 Officer Surveyors 14 will retire in the year 2020, 07 in the year 2021 and 09 in the year 2022.

At present the eligibility conditions is according to existing RR 1989. The revised draft RRs submitted to DoPT are returned to the Department with the direction to submit the same after finalization of Cadre Restructuring of the Survey of India.

4. Since aforesaid DPC was conducted on the basis of (i) provisional Seniority list of Officer Surveyor Published in year 2017 & (ii) on the incorrect report of vacant posts of SS which was calculated on the basis of invalid Executive Order of DST issued vide their No. SM/01/15/2016/Vol/(1) dated 11/03/2019, (since it is not approved by the competent authority) hence it requires Review.

The DPC meeting held on 17-12-2019 was conducted on the basis of provisional seniority list as the matter regarding seniority list is sub-judice in High Court at Chandigarh in CWP No. 20237/2009 filed by T.M. Poonja and 16 others Vs. CAT, Chandigarh Bench and Uol & others. The sanctioned strength of Group ‘A’ posts were revised vide DST’s order No. SM/01/15/2016/Vol(1) dated 11-03-2019, SM/01/030/2000 dated 10-07-2001 and SM/01/030/2000 dated 12-07-2004. The contention of the Association that above cited orders of DST are invalid since these have not been approved by the competent authority is not correct. With regard to revision of sanctioned posts, the advice of DoP&T was sought by DST. In respect of issuing of notification on account of change of cadre strength, DoP&T had advised that there is no need to issue notification for increase or decrease in the number of posts...
5. Therefore it is once again requested to your good office to conduct review DPC for filling all vacant 83/69 Posts of SS on adhoc basis and give regular promotion on 50% of SS (Civil) by publishing correct Seniority List of Officer Surveyor as requested by the Association time to time and again for which this Association and their family members will be highly obliged.

In view of above facts, it is denied that 83/69 posts of SS are vacant and there is no logical grounds to convene Review DPC. With regard to issue relating to seniority list, the matter is in process in consultation with DST.

2. In view of above facts, the representations of the Group 'B' (Gazetted) Officers Association and similar representations of some other individual Officer Surveyors on the above subject stands disposed of.

3. In addition to above, DST has observed that the Association and individual Officer Surveyors have submitted representations directly to the Department which is in violation of the guidelines issued by DoP&T (provisions of para 6 of DOPT Notification No. 2/10/80-JCA (Vol,IV) dated 5.11.1993). Accordingly, all Officer Surveyors of your Zones/GDCs may be directed that representations, if any, in future to be submitted through proper channel only. They may also be directed that these instructions may be followed strictly and any violation in this regard will be viewed seriously.

4. Similarly, the rest of the officers/staff under your Zone/GDC may also be directed to strictly follow the above instructions and not to submit any representations directly to higher offices.

(अरित्मद गुप्ता)

कर्नल

उप महासचिव

कृते भारत के महासचिव

.....6/-
प्रतिलिपि:

1. Shri Umesh Mishra, General Secretary Group ‘B’ Gazetted Officers Association, Survey of India, 5-Vibhuti Khand, Gomti Nagar, Lucknow. The Association is directed not to submit any representation directly to DST. All the representations in future to be submitted through proper channel only as per the provisions of para 6 of DOPT Notification No. 2/10/80-JCA (Vol,IV) dated 5.11.1993.

2. Incharge, JCM Section (SGO) for necessary action. All the Service Associations may be directed to strictly follow the instructions cited above.