No. J- 3859 /2158-7th CPC

Dated: 12-05-2020

सेवा में
अपर महासर्वेक्षक, पूर्वी क्षेत्र, कोलकाता/पूर्वीतर क्षेत्र, शिलागं, मध्य क्षेत्र, जयपुर/ पश्चिमी क्षेत्र, जयपुर/ उत्तरी क्षेत्र, दक्षिणी खंड, बंगाल/ दक्षिणी खंड, बंगाल/ मुग़लाक्षण, हैदराबाद/ विशेष क्षेत्र, देशाधिकार

निदेशक—पूर्वी उत्तर प्रदेश मू-स्थानिक आर्काडा केंद्र/ मध्य प्रदेश मू-स्थानिक आर्काडा केंद्र/ राजस्थान मू-स्थानिक आर्काडा केंद्र/ आचार प्रदेश एवं तेलंगाना मू-स्थानिक आर्काडा केंद्र/ महाराष्ट्र एवं गोवा मू-स्थानिक आर्काडा केंद्र/ पंजाब, हरियाणा एवं ढाकड़ी मू-स्थानिक आर्काडा केंद्र/ भुवनेश्वर प्रदेश मू-स्थानिक आर्काडा केंद्र/ उत्तराखंड एवं असम मू-स्थानिक प्रदेश मू-स्थानिक आर्काडा केंद्र/ जिलों, मणिपुर एवं मिजोरम मू-स्थानिक आर्काडा केंद्र/ केरल मू-स्थानिक आर्काडा केंद्र/ पश्चिम बंगाल और शियक्सा मू-स्थानिक आर्काडा केंद्र/ उड़ीसा मू-स्थानिक आर्काडा केंद्र/ श्रीनगर मू-स्थानिक आर्काडा केंद्र/ चेन्नई मू-स्थानिक आर्काडा केंद्र/ गुजरात दक्षिण एवं दक्षिण मू-स्थानिक आर्काडा केंद्र/ कर्नाटक मू-स्थानिक आर्काडा केंद्र/ तमिलनाडु पादेवी एवं असम मू-स्थानिक हिमालय मू-स्थानिक आर्काडा केंद्र/ औरता एवं नागालैंड मू-स्थानिक आर्काडा केंद्र/ जैपुर एवं मध्यप्रदेश मू-स्थानिक आर्काडा केंद्र/ सिक्किम स्थानिक आर्काडा केंद्र/ चेन्नई मू-स्थानिक आर्काडा केंद्र/ सिक्किम मू-स्थानिक आर्काडा केंद्र/ जोधपुर एवं तमिलनाडु मू-स्थानिक आर्काडा केंद्र/ उड़ीसा मू-स्थानिक आर्काडा केंद्र/ जम्मू-कश्मीर मू-स्थानिक आर्काडा केंद्र/ केरल मू-स्थानिक आर्काडा केंद्र/ केरल मू-स्थानिक आर्काडा केंद्र/ बंगाल मू-स्थानिक आर्काडा केंद्र/ एवं अन्य मू-स्थानिक

उप-महासर्वेक्षक (मंत्री संबंधी) एवं उप-महासर्वेक्षक (प्रशासन) निदेशक एवं प्रशासन एवं संचालन महासर्वेक्षक (भारतीय सरकार)

अध्यक्ष—

Upgradation of Pay Scale of Officer Surveyor-Reg.

(Up-gradation of Pay Scale)

विषय—

Upgradation of Pay Scale of Officer Surveyor-Reg.
May 01, 2020

To

The Surveyor General of India
Survey of India
Hathibarkala Estate
Post Box no.37
Dehradun 248001
Uttarakhand

Subject: Upgradation of pay scale of Officer Surveyor

Sir,

Please refer to this Department’s letter of even number dated 11.11.2019 and letter dated 16.01.2020 on the subject cited above and to say that an internal Committee was formed in DST to look into the various issues arising out of upgradation of pay scale of Officer Surveyors in Survey of India, as raised by SGO. The recommendations of the Committee have been examined.

2. I am now directed to forward the approved recommendations of the Committee on the various issues for their implementation, as under:

<table>
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<tr>
<th>Sl. No.</th>
<th>Issue</th>
<th>Recommendation</th>
</tr>
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<tbody>
<tr>
<td>(1)</td>
<td>Whether the placement in Level 9 after four years is admissible to eligible officers completing 4 years’ service on or before 01.01.2016 or from the date they complete 4 years after 01.01.2016 OR 4 years after 01.01.2016.</td>
<td>The Committee notes that Officer Surveyors have been granted level 8 w.e.f. 01.01.2016. Further, grant of level 9 is subject to regular service of 4 years in level 8. Since, Officer Surveyors will complete their regular service of 4 years in level 8 on 01.01.2020, level 9 is accruable from that date only.</td>
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<td></td>
<td>As for CBDT’s Order dated 31.12.2009 regarding fixation of pay of Group ‘B’ Officers of Directorate of Income Tax at the time of placement in Grade Pay of ₹5400 in PB-2, the Committee has stated that the post of Income Tax Officer was already carrying the pay scale of ₹7500-12000(corresponding to Grade Pay of ₹4800 in PB-2) before 01.01.2006 i.e. before</td>
<td></td>
</tr>
</tbody>
</table>
the non-functional scale of ₹8000-13500 (corresponding to Grade Pay of ₹5400 in PB-2) was granted to these officers. Accordingly, the placement in the higher Grade Pay of ₹5400 after 4 years was made admissible to eligible officers completing 4 years service on or before 01.01.2006. The Committee also noted that the Department of Expenditure in para 9 of its ID note dated 07.03.2019 has clarified that in the case of officers of Department of Posts and Revenue, the Grade Pay of ₹4800 was replacement for the pre-revised pay scale of ₹7500-12000 and that the same is not relevant in case of Officer Surveyors.

Based on the approval given by the Department of Expenditure vide its ID Note dated 07.03.2019 and subsequent clarification dated 01.10.2019, the Committee recommended for grant of Level-9 w.e.f. 01.01.2020 i.e. on completion of four years of regular service in level 8 granted w.e.f. 01.01.2016.

(2) Whether the placement in the NFG (Level 9) will be subject to review by DPC or on the basis of vigilance clearance only as done in the case of CSS or any other guideline on the issue.

The Committee notes that DoPT had issued detailed instructions on grant of non-functional upgradation to the Officers of Organized Group ‘A’ Services vide its OM No.AB.14017/64/2008-Estt.(RR) dated 24.04.2009 applicable to officers in PB-3 onwards. As per the said OM, all the eligibility criteria and promotional norms including ‘benchmark’ for upgradation to a particular Grade Pay would have to be met at the time of grant of NFU. Committee noted that DoPT’s instructions on NFU are particularly relevant for Officers of Organized Group ‘A’ Services whereas Officer Surveyors of Sol are Group ‘B’ Gazetted Officers and hence the same are not applicable in their case.

The Committee noted that non-functional scale (NFS) in various Group B posts with 4 years of approved service is being allowed subject to vigilance clearance without holding DPC.

The Committee has accordingly recommended that the same procedure may be followed for grant of non-functional level 9 to Officer
<table>
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<tr>
<th>(3)</th>
<th>Whether benefit of one increment as per FR 22(l)(a)(1) may be given to OS on completion of 4 years of service (at the time of grant of Level 9).</th>
</tr>
</thead>
</table>
| | Surveyors of Sol. FR 22(l)(a)(1) stipulates fixation of pay on promotion to a post carrying higher duties and responsibilities by fixing the initial pay in the higher post at the stage next above the notional pay arrived at by increasing pay in respect of lower post, by an increment. Further, FR 22(l)(a)(2) is applicable in cases where an officer is appointed to a post not involving higher responsibilities. As placement in non-functional grade does not involve any higher duties and responsibilities pay fixation was done under provision of FR 22(l)(a)(2).

In respect of non-functional scale granted in respect of Officers of CSS and CSSS vide orders dated 13.11.2003 and 25.01.2006 respectively, it was interalia mentioned that the officers placed in the non-functional scale will be entitled to the benefit of pay fixation under FR 22(l)(a)(2). However, DoPT vide its Order(No.6/3/2009-CS.I(S)) dated 19.11.2009 inter-alia clarified that at the time of grant of non-functional upgradation to Section Officers belonging to CSS, pay fixation may be done under Rule 13 of CCS (Revised Pay) Rules 2008 i.e. they should be granted one increment @ 3% of their basic pay. This was implemented w.e.f. 01.01.2006. The Committee noted that in case of Income Tax Officers (Group B), the benefit of one increment as laid down in Rule 13(1) of CCS (RP) Rules 2008 for fixation of pay at the time of grant of non-functional scale i.e. Grade Pay of ₹5400 in PB-2 has been granted.

The Committee notes that both FR22(l)(a)(1) and Rule 13 of CCS (Revised Pay) Rules 2008 stipulate grant of one increment at the time of promotion. The benefit of Rule 13 of CCS(RP) Rules 2008 has been extended in case of grant of non-functional upgradation in respect of some Group B posts. The Committee was given to understand that consequent to implementation of 7th CPC recommendations also, pay of SOs of CSS on grant of non-functional scale after 01.01.2016 is being fixed by giving one increment @ 3%. The Committee feels that as far as grant of non-functional upgradation is concerned, similar benefit can
(4) Some Officer Surveyors have been granted financial upgradation in Level-8 in the pay matrix (pre-revised grade pay of ₹4800 in PB-2) and Level-9 in the pay matrix (pre-revised grade pay of ₹5400 in PB-2) under MACP Scheme by giving them the benefit of pay fixation under FR 22(l)(a)(1) after 01.01.2016 and before 07.03.2019. What will be the impact of upgraded pay scale on these officers?

As the pay scale of OS has been revised from Grade pay of ₹4600 to ₹4800 w.e.f. 01.01.2016, the MACP granted in GP of ₹4800 between 01.01.2016 and 07.03.2019 (date of revised scale coming into effect) will need to be ignored. Further, those who have already been granted MACP in Level 9 will not get any additional benefit on completion of four years of service.

(5) Some Officer Surveyors in Survey of India have been upgraded in level 9 in pay matrix (pre-revised grade pay of ₹5400 in PB-2) under MACP scheme before 01.01.2016. What will be the impact of upgraded pay scale on these officers?

The Officer Surveyors who have been upgraded to 6th CPC PB+GP, equivalent to level 9 of 7th CPC, prior to 01.01.2016, will not get any benefit as a result of the upgradation now granted by DoE.

(6) As further claimed by the Group 'B' Gazette Officers Association of Survey of India, the issue involves interpretation of guidelines under MACP Scheme as consolidated by DoPT vide its OM dated 22.10.2019. The Committee notes that the said OM states that any interpretation/clarification of doubt as to the
the benefit of DoPT's OM No.35034/3/2015 dated 22.10.2019 (consolidated guidelines regarding MACP) has been denied to them. As stated by the Association, as per para 6.1 of the said OM, an officer who got his MACP prior to 01.01.2016 (the date of upgradation of post in Level 8) shall be refixed on 01.01.2016. Further, as per para 4 (iii) of the said OM, if a person gets promotion after availing MACP in the higher level as that of MACP, then he must be provided with the option to get his fixation done either on the date of promotion or w.e.f. the date of next increment as per the option to be exercised by him.

The Committee accordingly recommended to take up this matter with DoPT for further clarification.

Comments: This issue was added for Committee’s consideration though it was received through the Association and not through SGO. No clarification has been sought by SGO with DST on this point.

3. This issues with the approval of Joint Secretary(Estt.), DST.

Yours faithfully,

(Heelam)
Under Secretary to the Govt of India
Sub: Grant of higher pay scale to the Officer Surveyors of Survey of India-Reg.

Date: 14-05-2019

Dated: 14-05-2019

Grant of higher pay scale to the Officer Surveyors of Survey of India-Reg.

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Date: 14-05-2019

Dated: 14-05-2019

Grant of higher pay scale to the Officer Surveyors of Survey of India-Reg.
No.SM/04/13/2015

To

The Surveyor General of India
Survey of India
Hathibarkala Estate
Post Box No.37
Dehradun 248001
Uttarakhand

March 25, 2019

Subject: Proposal regarding grant of higher pay scale to the Officer Surveyors of Survey of India.

The undersigned is directed to say that the matter regarding pay scales of Officer Surveyor was again taken up with Ministry of Finance.

1. D/Expenditure (Ministry of Finance) has agreed to grant Level-8 in the pay matrix (pre-revised grade pay of ₹4800 in PB-2) with a provision of Level-9 (pre-revised grade pay of ₹5400 in PB-2) after four years of service to Officer Surveyor notionally w.e.f. 01.01.2016 and actually from a prospective date.

3. This issues in concurrence with Ministry of Finance (Department of Expenditure) vide their ID No.38(2)/E.III(B)/2010 dated 07.03.2019.

Yours faithfully,

(Neelam)
Under Secretary to the Government of India
Tel: 26521924