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भारत सरकार GOVT OF INDIA



निदेशक का कार्यालय OFFICE OF DIRECTOR

आन्ध्र प्रदेश एवं तेलंगना भू- स्थानिक आँकड़ा केंद्र

ANDHRA PRADESH & TELANGANA GEO-SPATIAL DATA CENTRE

उप्पल, हैदराबाद UPPAL, HYDERABAD - 500039

तेलंगाना (TELANGANA) भारत, INDIA

No. C- 1985/17-Y(Misc.)/AP&T GDC

Dated 10 December, 2021

To

The Surveyor General of India,

Dehra Dun.

Sub:

Report on awareness program about Sexual Harassment at Workplace

(Prevention, Prohibition and Redressal) Act, 2013.

Ref:

Ministry of Women & Child Development's letter D.No.13016/2/2017-WW-

Part(1) dated 25th November, 2021 received under SGO's email dated 08-12-2021

Aimed at creating awareness about Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 among the employees/staff of this GDC, a session has been conducted by Smt. Subha V Nair, E&AO and Smt. M. Shailaja Rani, Steno Gd II in a bilingual way keeping in view of the MTS staff.

- 2. Both the speakers emphasized upon various types of Harassment- Verbal, Non Verbal, Physical, Bullying etc., functioning of internal committee, how to make complaints & gender related issues and explained about retaliation, investigation & protection given to those who report such cases.
- 3. Both the speakers opined that Sexual Harassment doesn't only cause mental disorder/ physical damage to the person harassed, but also curtails the opportunities at work by creating discriminatory work environment.
- 4. Photographs of the event conducted are being enclosed along with the report.

(SUBHA V. NAIR)
ESTT & ACCOUNTS OFFICER
for Director, AP&T GDC

Copy to: The Addl. Surveyor General of India, Southern Zone, Bengaluru